



## **REFORMA Oregon Membership Meeting**

Saturday, 17, 2022, 10am - 1pm  
Newport Public Library | 35 NW Nye Street, Newport, OR 97365

To Join Zoom Meeting:

<https://us02web.zoom.us/j/86435193513?pwd=TGd4b0pmcHJEL21hUDg2Y25KSE1IUT09>

10:00 - 10:25

- Introductions/Icebreaker
  - **Icebreaker:** What is your preferred reading format—ebook, audiobook, physical book— and what is the most recent book you finished?
  - Brandace, Ainsley, Sarah, Bobbye, Eddie, Matthew, Megan, Ross, Star, Rachel, Millie, Kristen, Laura, Melissa

10:25 - 10:55

- Chair's report
  - Brandace is the incoming President. New officer: Member at large, Millie Barringer from Albany PL, still have Vice President position open: 3 year position (VP, President, Past President)
- Approval of last meeting minutes
  - Star moves to approve, Millie seconds, minutes approved
- Committee reports
  - Outgoing chair - financial report:
    - Beginning Balance \$796.25
    - Discussion \$5 member fee for full-time employees

- Kristen moved, Star seconds. No objections. Motion passed.
  - Discussion of possible budget lines:
    - Should we offer a Scholarship to OLA 2023?
    - Mock Pura Belpre
    - Suggestion from membership for public libraries looking to partner with schools by offering mini grants (an example like REFORMA National's Noche de Cuentos, but more open to project types). These grants could be one way to address the isolation that school libraries, especially in small communities can experience.
    - Libros for Oregon has its own separate budget, not a part of REFORMA OR budget.
- Mock Pura Belpre
  - See discussion later in Agenda
- Scholarships
  - Began the discussion to offer a scholarship to the OLA conference in 2023
- Communications
  - Our Website is set up through Weebly, which was bought by Square and we have until October to set up a Square account. Square may require a link to a bank account. Sarah will talk with Shirley from OLA and set up the switch to Square.
- Libros for Oregon
  - Megan: Communicating with awardees going this fall. Getting ready to do presentation proposals for conferences: Oregon Association of Schools, OLA. Star and Deborah are presenting LFO at the Joint Conference of Librarians of Color Conference! Thanks to the State Library of Oregon for offering scholarships for Oregon library staff to attend the conference. LFO meets the first Friday of each month at 1pm—everyone is invited.
- Fundraising
  - Discussion of looking into a donation button on our website that's not linked to being an OLA member.

Eddie suggested to look into something like Patreon. Brandace will look into options, too.

- Open to new ideas and feedback, reach out.
- If you'd like to join this dynamic and exciting committee, talk to Eddie!
- Announce new division officers

10:55 - 11:10

- Dr. Michele Villagran
  - Chair of the Education Committee, and Chair of the Research Committee for National REFORMA, the VP for the REFORMA LA chapter and the faculty advisor of the SJSU iSchool REFORMA student & alumni group.
  - Dr. Villagran presented a year long training to Josephine PL all about cultural competence—it was amazing.
  - Dr. Villagran reached out to see if there was a way she could support REFORMA OR. There could be the opportunity for REFORMA OR to host a pre-conference session at the OLA Conference given by Dr. Villagran.
    - Brandace will check to what she would charge us.
    - If we hosted a pre-conference, we could look to co-sponsor with EDI Antiracism committee.
      - Brandace offered to coordinate a committee to work on offering this as a pre-conference, Kristen and Star will join this subcommittee.
    - Cultural Intelligence, Oregon Cultural Heritage, Inclusive Awareness, Emotional Intelligence, Value Orientations
    - Dr. Villagran will also be presenting at REFORMA National. Brandace and Star will coordinate to ensure that both conferences offer different presentations
    - Brandace will reach out to Dr. Villagran about what seem to be the topics that resonated with today's group:
      - Cultural Intelligence, Oregon Cultural Heritage, Inclusive Awareness, Value Orientations

11:10 - 11:30

Break

11:30 - 11:40

- Mock Pura Belpre update
  - Join this fun committee! Brandace will put out a call for committee members.
  - Brandace can host it at Josephine PL with staff there for the 2023 award (which is announced the end of January 2024)
  - We don't have the capacity for this year's award.
  - Star proposed having the committee highlight books this year (on our blog, social media, etc), but focus on building the committee for next year and planning next year's event
  - The program is usually presented in English, a full day with an opportunity to look at the books and select who we think should win. The second part of the day has a headliner usually author presenter
  - The REFORMA OR mock committee selects who they think would be selected.
  - Options:
    - Bring in a wonderful author or illustrator and collaborate with opportunities for the schools (as Deschuttes PL did when they hosted in 2020)
    - Coordinate with OLA CSD to have a Mock Coldecott and Pura Belpre together (Brandace will reach out to Tara and Emily with CSD)
    - Consider moving our date from right after FIL in early December to January

11:40 - 12:40

- Member updates - what is happening at your locations?
  - Brandace, Josephine Community Library: started coordinating with Project Youth Plus (work with middle school and high school students who are struggling or who speak Spanish at home) they host monthly meetings and programs with families at the library. Has

been the most successful program to get the Spanish speaking community engaged and in the library. Hispanic Heritage Month Celebration and Storytime Oct 8. Two employees are going to FIL.

- Sarah, Eugene PL: in the process of doing a lot of hiring. For the first time took some vacant positions to re-allocate them to create an outreach department. First time to have an outreach department. Silvia Moreno Garcia coming for Hispanic Heritage Month. Sarah has been focusing on collection development and just took over e-book ordering.
- Eddie, Multnomah County Library: first time that all libraries were open for the summer. Great participation! Ran out of t-shirts to give away. Eddie is now a Community Engagement Manager overseeing library staff who support a specific part of the community or language need (Culture and Language teams). Looking for fill vacant positions. Went through a big management realignment during COVID. Closing a few libraries for capital bond measures—new libraries being built!
- Bobbye, Newberg PL: working on starting new Latino Services programs, have an open position/short staffed, making give away kits to make mini talaveras (with cultural information) for Hispanic Heritage Month and will have a Ballet Folklorico group perform. Bobbye is presenting at JCLC with MCLS staff on how to make responsive programs and kits.
- Megan, Jackson County Library System planning a lot of outreach for Libros for Oregon, Started celebrating Latinx Heritage month with some in person events, virtual programs/videos and take and make kits (a mini piñata with cultural information). All locations are massively expanding hours, after doing a lot of surveys and listening groups the community expressed that they wanted the libraries open more. Luckily they have funding to add more staff to expand library hours.
- Millie, Albany Public Library: back to full in person programming. Had in person Loteria in the summer

that was well attended with multi generations. Looking forward to Día de los Muertos in person. Planning a Computer Skills class in Spanish! Will have a bilingual story walk in the park across the street from the school with the largest Spanish speaking population. With each new story there will be a seasonal fiesta in the park. Thinking of having Día de los niños in the park next year! Bilingual Storytime is back in person—having great attendance. Spanish book collection doubled this year, got another \$4,000 to work with. Community Read with Afterlife in English and Spanish in October for Hispanic Heritage Month.

- Kristen, Springfield PL: all preschool/early elementary storytimes are bilingual for for a year! At community Hispanic Heritage Month Celebration made 22 library cards and gave away hundreds of books, both mostly in Spanish. Applying for grant to give away Spanish language books for adults in addition to the kids ones at Día de los Niños. Planning Día de los Muertos celebration with take home ofrenda kits, community ofrenda/altar, a saw dust mural community ephemeral art project and a procession on November 2. Hispanic Origins of Oregon book available in Spanish and English: [www.oregoniana.org](http://www.oregoniana.org) Authors are looking to give presentations across the state.
- Rachel, Newport PL. Doing outreach with Arcoiris a Latinx (specifically Guatemalan) services center. Rachel went with OSU STEM hub and Rachel did a Spanish storytime at an Arcoiris family event where they gave away backpacks. First Hispanic Heritage Month event yesterday (loteria and a book display). Next week will be showing a Spanish language movie (with English subtitles), a 2 part piñata workshop, will have a Ballet Folklórico presentation, Ecuador music presentation (Alex Umikinga), presentation of traditional Guatemalan artisan weaving, Noche de Diversión after hours at the library where community can come to learn about the library, get library cards and use the space. October 6 bilingual storytimes will start up.

- Laura, Newport PL: updated strategic plan. During COVID budget and staff was cut significantly. Rachel's position was a new position and the first bilingual city position that Laura advocated for to be full time. Latinx, Spanish speaking and indigenous speaking communities have been growing. A lot of collection development work, participating in LFO. Received a grant to create a curiosity cabinet this time focused on food security and tie the cultures focused upon with demos at the OSU office. Will have a food pantry at the library! Starting a seed library and a community garden.
- Ross, State Library of Oregon: just got Ready to Read grant applications in—the first time all PL met the deadline—nice work! LSTA competitive grant will open November 1—looking at capping the request amounts to \$50,000 to hopefully spread the money out across the state a bit more. Able to hire Max to help with the ARPA grants, Sadie is also a great new staff. Max and Sadie started an EDI book group and staff can use some paid time to participate. Will be starting the process to create the position for the EDIAR consultant position.
- Star, Lincoln City PL: Conexion Fenix is a Latinx services community group Star and community members started, work with OSU extension—have provided many community events. Organizing a Día de los Muertos event with new Ballet Folklorico group from Conexion Fenix. In May Conexion Fenix, the library and Arcoiris hosted a Cinco de Mayo event with almost 300 attendees! Going to FIL, presenting at JCLC and jumping right into OLA president work.
- Issue in the larger library world: lack of support to do OLA, REFORMA, professional organization work on work time. This has been a struggle in practice at many locations, where desk shifts aren't covered or staff don't get flex time or any time to actually do it although a library "encourages" such participation. Recently a large library system in the state clearly told staff that they could not do professional organization

work on work time. How can OLA advocate that this type of work is so important for libraries? This professional development and the safe space the REFORMA OR provides is crucial for retention of folks, for support, and to do our best work.

- Support staff in finding allies who can help advocate for what we do and what we need to be able to do—and how to stop that creep of general/non-specific work that takes away from our specific assignments (“other duties as specified”)
- Have communication and trainings for management that promotes time to do organization work and supports creating time.
- Another issue taking away time: for Language or Spanish Services—last minute translation requests, false sense of urgency (weaponization of urgency) and not prioritizing reaching the community with good time, putting in resources. Mention that this approach is in conflict with the Civil Rights Bill—

- New Spanish items in your collections?
- Successful programs?
- How is your library celebrating Hispanic/Latin American Heritage Month?

12:40 - 12:50

- Next meeting date/time
- December 10
- Where would we like to meet?

1:00-1:45

- Tour of Newport Public Library