



REFORMA Oregon Membership Meeting

Saturday, May 13, 2023, 10am - 1pm
Eugene Public Library | 100 W 10th Ave, Eugene, OR 97401

To Join Zoom Meeting:

<https://us02web.zoom.us/j/85661923935?pwd=VStRdIIISlhKVzdwa2hHR1p4QW1DUT09>

Meeting ID: 856 6192 3935 | Passcode: 260489

INTRO 10:00 - 10:20

- Introductions/Icebreaker
 - Priscilla, Salem; Nicole, Beaverton; Robert Multnomah County; Bobbye, Newberg; Eddie, Multnomah County; Rita, McMinnville; Yannette, Hillsboro; Sophia, Tigard; Felishia, Jackson County; Sarah, Eugene; Vanessa, Eugene; Kristen, Springfield; Brandace, Josephine Community; Star, Driftwood; Henry, Eugene; Pia, Redmond School District; Diana, Deschutes; KB, Mount Angel; Erin, Eugene; Brittany, Lane County Law Library
 - **Icebreaker:** What fictional family would you most like to join?

OLA CONFERENCE DEBRIEF 10:20 - 10:35

- Fundraiser for REFORMA and EDI Antiracism Committee went well. It was good to be together after so long.
- BIPOC affinity sessions showed that there is a great need
- Poison Waters was a good MC and she has a contact who does a bilingual drag queen storytime
- The OLA Awards were intentional in amplifying voices that need to be amplified and it made a positive impact.
- Pre-conference cataloging presentation about shifting away from Dewey or just shifting away from harmful subject headings and using a more inclusive cataloging structure

PARTNERSHIP WITH EDIA COMMITTEE 10:35 - 10:50

- The executive board of REFORMA OR has worked on a letter in support of Linn Benton Community College faculty with the OLA EDI Antiracism committee.
 - If you would like to be involved or see the letter, please email brojo@josephinelibrary.org
- Cutting large amount the BIPOC staff, cutting adult basic skills program (Citizenship Classes, GED in Spanish) which is the entry for non-traditional students into college and the only such services provided in Spanish in the community, cutting all librarian positions out of the library
 - https://democratherald.com/news/local/education/lbcc-faculty-budget-cut-process-violated-our-contract/article_80ad99a0-e60d-11ed-bc89-6b4bb631588d.html
- Can there be a public records request? Leadership is saying that they're doing this through an EDI lens—show us

REPORTS 10:50 - 11:30

- Approval of February 25, 2023 meeting minutes
 - Henry moved and Star seconded, all voted in favor of approving the February 2023 minutes
- Chair's report
 - REFORMA Oregon election coming up:
 - it's not a huge time commitment on this board, we have a lot of fun, it's a great way to get support and camaraderie in your work.
 - Vice President is a three year commitment: 1 year VP, 1 year President, 1 year Past President
 - Secretary
 - Member at Large
 - Nominations will close in three weeks: June 3
- Committee reports
 - Outgoing chair
 - Bobbye, budget report: \$146.25 total income since last report, no spending, total budget: \$3,437.87
 - Eddie, fundraising and workshop opportunity. At last meeting shared a contact who provides a variety of workshops on equity, preventing burnout through a BIPOC lens (the presenter is indigenous). The outcome of the meeting was to not worry about cost, they will work with us on a budget—we need to propose a date and time and a topic.
 - This would likely be a virtual workshop open to REFORMA members and other interested people
 - Could we combine this with a meeting? REFORMA business meeting in the morning, lunch break then afternoon workshop? Proposed for January 2024, Saturday 1/13/24 (do not schedule around LibLearnX 1/19-1/22)

- Mock Pura Belpre
 - Combine with October meeting? Josephine will be hosting, it will be hybrid.
 - In our Mock Pura Belpre, we review only picture books (the real award does chapter books, too)
 - Possibilities for an author program to go with it: Taylor Mejia (We Set the Dark on Fire), Duncan Tonatiuh
 - All REFORMA Oregon members are invited to nominate books for consideration.
 - Time to start a committee to work on it, who is interested? Please email: brojo@josephinelibrary.org
 - Star, Millie,
- Scholarships:
 - our committee would provide one scholarship to the OLA conference and the chair of the committee would apply for a matching grant from the State Library so that we could award two grants
 - This committee is open! It's a great way to make a positive impact and it's not a big time commitment. Email brojo@josephinelibrary.org
- Communications
 - Opportunities to participate! If interested, email Sarah.B.White@ci.eugene.or.us
 - Erin at EPL is interested
 - Yannette would like to share about the Lapman award and her outreach commitments and impacts
 - We maintain the website, post on social media, have a featured Reformista blog post quarterly.
 - The last featured member post was in 2018!
 - Start a new series: Reformistas, Where are They Now? ¿Qué Pasó?
- Libros for Oregon
- Fundraising: See update under past chair report

MEMBER UPDATES 11:45 - 12:45

- Brandace, Josephine: awaiting board election results, this is the first time that we've ever had contested seats
- Star, Driftwood: working with community partners on a community session with police to help there be a community connection and to give the community the chance to ask questions
- Henry, Eugene: recently installed a big glass wall in the teen room in the downtown location which is really helpful in keeping noise control and keeping a good space for teens. In children's we are revamping the language collection—it hasn't received much TLC in multiple years, so we're really trying to prioritize access and equity. For example, the directory information is in English (rather than in the language of the collection). Gearing up for Summer Reading: a full slate of programs weekly for all ages.

- Pia, Redmond: won a state LSTA grant for “Cuento Contigo, Stories that Unite Us” bilingual family gatherings at the immersion middle school. The average publication year of that middle school library is 1999. At least 40% of the library must be in Spanish but right now they really only have dictionaries in Spanish. Will be going to FIL Guadalajara to purchase for the Spanish collection. This program is to help make the library more welcoming for these middle schoolers. A lot of the families don’t read in English or Spanish, but these families do have something to say, so the idea is to share oral stories and unite the community. Will be collaborating with Diana from Deschutes PL on this project.
- Diana, Deschutes: Diana and Pia collaborated between the two organizations on Día. Diana is the first employee who is the bilingual community position who is at the librarian level. There are only 3 Spanish speakers in the entire district and Diana is the only one who does outreach with the community. It’s a challenge. DPL is going to build a new flagship library—a bond was passed: where do we put the Spanish language collection? They decided to keep the Spanish language adult section in the kids section. Is this going to be an intentional multigenerational space? These decisions are made without input from the communities.
 - Challenges across the board for libraries in supporting Spanish language collections. Can we put together a toolkit (maybe with OLA EDI AR) about how to truly support and develop these collections, stop treating them unequally, why getting own voices onto decision making groups. Related: computer access, online access, websites.
- KB, Mount Angel: Gearing up for Summer Reading with a lot of wonderful activities planned. Hired a paid summer teen intern for the summer, looking forward to providing this experience. Youth Services Coordinator is leaving next month, will be welcoming a new staff member during summer reading. Hosted a Día scavenger hunt, looking forward to growing this celebration in the future. Slowly adding to our outreach efforts: visiting a family shelter next week for the second time to do a storytime, added a preschool to our monthly rotation, look forward to expanding efforts. We have migrant housing in our community as well, and so I want to be thinking about what outreach efforts might be possible there. If anyone has any insight or experience working with orgs like that, please reach out! Also really loved the Museum of Natural and Cultural History’s visit here for their “Move Like a Mammoth” program (whaddup Eugene!). It brought a lot of new faces to the library and I really appreciated the hands-on fun and bilingual elements.
- Millie, Albany: installed bilingual storywalk in a park near the elementary school with the largest Spanish-speaking community. Had a wonderful in person in building Día celebration. Great line up of Summer programs, Natural and Cultural History Museum will be doing a great program, partnering with Kalapuya group for a great program, Festival Latino will be at the Albany Farmer’s Market for the first time, new chief library assistant and head of circulation who is a native Spanish-Speaker, he’s been promoted which is great. Will continue to do the bilingual Spanish storytime and roll out a monolingual Spanish storytime in the fall, will be doing Maker Space trainings in Spanish (a couple of staff who can do this), are planning a Día de

los Muertos and next year's Día due to a great Oregon Cultural Grant. Looking forward to all of this work as a way to reconnect with our families who haven't come back since the pandemic.

- Sarah, Eugene: chugging along in Adult Services
- Brittany, Lane County Law Library: been working with GLAD and community groups to get the Landlord-Tenant laws translated into Spanish and available. A big task that's taken a lot of work to make happen. Undergoing renovations after 50 years after no renovations. Getting better Spanish signs and trying to catch up on cataloging.
- Rita, McMinnville: We're trying to find the gaps in our community in which we're not able to serve them well, we're trying to bring our Latinx community more into the library and serve them more in the community. We have summer fun programming that we do in collaboration with Parks and Rec plus a bookmobile that goes out in the summer. Summer is always really busy. I work in the circulation department, so I don't do programming, but I am really interested in all of the updates and conversation here.
- Felishia, Jackson County, fairly new position as Adult Selector. This next year in the community read (Rogue Reads) will be on Julia Alvarez. I will connect REFORMA with the group planning this. Josephine and Jackson County maybe can connect with this and Pura Belpre. I'm new and am excited to be connecting with the group.
- Erin, Eugene: most of my time is spent at our Bethel branch. Vanessa and I were just hired in the fall and we both speak Spanish. Now we almost always have a Spanish speaker at the branch. One of the new things that we started was a monthly internal newsletter that goes out to all the downtown and Sheldon branch staff, too--this newsletter is bilingual. This has been great because we've received great feedback from the rest of our system. As a small branch we have some flexibility to work on equity issues. All of our passive programs are now bilingual, as well as our signs.
- Vanessa, Eugene: our outreach has been focused on the Bethel Early Literacy program. We're starting Spanish storytime in fall. We've made space in our building for a bigger language section. We're getting a mural on the outside of the building by a Latino artist. We've been seeing more Spanish speaking families coming in after our outreach. It's been great to see to work slowly pay off. Sign up Spanish speakers for library cards at outreach.
- Kristen, Springfield: collaborated with dual immersion school and two Latinx arts and culture nonprofits to do Día at the school--it worked out really well! It was a bigger and better space than the library, and opened up to having a bigger celebration with performances, crafts, free food and of course free books. Got a grant to purchase giveaway books in Spanish for adults and this was the first year that we were able to give away free books to kids and adults. This collaboration also brought on more staffing and volunteer support (PTO, school, nonprofits and library).

NEXT MEETING 12:45 - 12:55

- August: Drop-in Pura Belpre planning and informal REFORMA Oregon meeting in August (as a way to get membership support for the event)

- October: first business meeting of the year + Pura Belpre event, in Josephine County, first weekend in October.

[END VIRTUAL MEETING]

TOUR OF EUGENE PUBLIC LIBRARY 1:00

NETWORKING LUNCH 1:30 PM