



REFORMA Oregon Membership Meeting

Saturday, March 13, 2021, 10am - 1pm

To Join Zoom Meeting:

<https://us02web.zoom.us/j/82502634294?pwd=ZWlwVVNBcHA3VzB1VTJoQ0hReEtuZz09>

10:00 - 10:20

- Introductions/Icebreaker
 - In attendance: Bobbye, Kristen, Marci, Eduardo, Ross, Megan, Nicole, Sarah, Brandace, Crystal, Alice, Hannah, Alma, Immer, Natalia, Rodrigo, Elizabeth
 - What's your favorite song/group - en español?

10:20 - 10:40

- Chair's report
 - National Update, Eduardo: local chapters reported having less access to professional development funds at their organizations
 - REFORMA OR President update: leadership team met to discuss how to have quarterly meetings be more focused on professional development and move the updates and chapter business to email/online outside of quarterly meetings. Leadership team wants to hear from members--what does membership want to see from REFORMA OR meetings? How can we support your work?
- Approve last meeting minutes, Brandace moved to approve October 2020 minutes, Nicole seconded.
- Committee reports
 - Scholarship, Crystal: invitation for applications sent out, accepting applications until March 31. No longer have a matching grant from the state, so we are offering one scholarship (OLA + REFORMA membership and to attend OLA). We may be receiving a donation that would allow us to provide additional scholarships.

- Libros for Oregon, Hannah: applications will run from March 15-May 15. If we receive the LSTA grant, each of 10 libraries would receive \$1400 (\$1000 for materials, \$200 for processing/cataloging). The focus is for serving populations of 15% of Latinx or Spanish speaking community members. A group of BIPOC graphic designers have created a new logo and website: www.librosfororegon.org . Will have an auction at OLA to raise funds.
- Communications, Brandace: Met in November, created ReformaORCommunications@gmail.com to take website updates, blog entries and other information with the committee. Worked to divide tasks among members for website, blog and Facebook.
- Fundraising, Eduardo: the chair seat is open--this is a good opportunity for a member to get involved. We are open to what members would like to do. Some possibilities: merchandise, or packages that other library systems can implement, look into patreon, or other streams for regular funding. Please send your creative ideas to Eduardo!
- Mock Pura Belpre, Martin is absent today.

10:40 - 10:50

- OLA Pre Conference Antiracism Session - Marci Jenkins
 - Toolkit was published and sent to library directors in Oregon. It is also available online (with links to resources): https://www.oregon.gov/Library/libraries/Documents/OLA%20EDI%20Toolkit/OLA_TOOLKIT_Hard_Copy%202021_02_11.pdf or access it here: <https://libguides.osl.state.or.us/conted/edi>
 - Part of the toolkit is a survey--please complete the survey yourself. The data collected from this survey is very important: <https://www.surveymonkey.com/r/EDI-AntiRacism>
 - The preconference session will look at the data collected from the survey. It will also feature two guest speakers and end with a mindfulness section to help with the difficult conversations that come out of this work. <https://oregonlibconference.org/2021/preconference-programs/>
 - OLA EDI Antiracism page: https://www.olaweb.org/index.php?option=com_content&view=article&id=708:ola-edi-antiracism-committee---HOME&catid=20:site-content
- OLA EDI Task Force Liaison
 - Is this a position Reforma-OR should take on?

10:50 - 11:00

- RNC VII update
 - Working to go completely virtual, hope to have an update with new dates soon for call for proposals, etc. The conference will be November 4-7, 2021. <https://www.reformaconference.org/>
 - Please reach out to Elizabeth Lopez or Martín Blasco if you would like to volunteer--there are many opportunities!
 - There will be financial support for Oregon library staff to attend RNC VII from the State Library
 - There is the Familia fund for library workers who would like to join REFORMA but that the cost is a burden, please reach out to Eduardo if you have questions. Information is also on the REFORMA National website.

11:00 - 11:30

- How to plan and execute a successful virtual mock Pura Belpré from Rodrigo Gaspar-Barajas
 - Documents available on REFORMA OR's Google Drive: https://drive.google.com/drive/folders/1RPHKTQHaiE9RCaxdNGeMTT0j9al3R_qY?usp=sharing
 - Link to presentation: https://docs.google.com/presentation/d/1g-RB7sd3G4hHlpKCLi0tb_IsLjsKloQpDJ0v3iyZwEM/edit?usp=sharing

11:30 - 11:45

- Break

11:45 - 12:30

- Member updates - what is happening at your locations?
 - Bobbye, MCPL: the system is working on reopening, requires shifting/weeding collections to make more room in the very small branches. Diverse collections are not being moved.
 - Rodrigo, DPL: libraries have been open to the public since July, but services have been limited. County moved from high risk to moderate risk, so the system is looking at extending hours and services. Outreach can start to move back into in-person. Last summer they had very successful and safe outdoor research. Looking to do that for DIA. Rodrigo will be leaving DPL, he is going to full time interpreting. Rodrigo will continue his role on RNC VII planning committee and on REFORMA OR.
 - Marci, McMinvillePL, library has been open since June with reduced hours, has been home delivering materials (many elderly patrons). Put together online program, purchased books with outreach budget, asked patrons to enrol online for book

club, created online questionnaire for the non-fiction book on immigration and was surprised that people received the book so well and wanted to learn more.

- Nicole, BevertonPL, have been open since January with limited hours/capacity, virtual programming, outreach, while the library was closed they were able to establish a Spanish language phone line! Shifting staff team structure--Children's Services and Adult Services will be working together more. Purchased all of the Bridgerton Books in Spanish. Nicole voiced concerns with how in a general sense, "equity" can be used as a buzzword and a rationale in re-opening talks but often, our communities' lived experiences aren't accounted for and folks being talked about (bipoc and latinx) are not at the decision-making table. Reopening at BPL did work out much smoother than some had worried.
- Brandace, Josephine Community LD, reopened briefly for grab and go/computer apt in Fall, then closed, then reopened for computer apt recently, looking at reopening for grab and go soon. Worked with webdesigner for new website which includes a complete translation into Spanish, family activity kits
- Kristen, SpringfieldPL, limited services since summer (curbside and computer apt), shift of large in person events to virtual components with take-home kits and live events (either masked and outside or virtual). Working on American Dream Literacy Initiative grant with a local non-profit to increase Spanish speaking community's use of the library during COVID (video tutorials, video tours, patron testimonials) and to get feedback from adult Spanish speaking community members on what materials they would like the library to purchase.
- Ross, State Library, funding and support for attendance at RNC VII (\$10,000), will be gathering data on the number of Spanish language materials in collections to compare to demographic data (may include circulation data) as a way to see how Oregon libraries are serving the Spanish speaking community, ARPA funds going to ILMS which will go into LSTA programs, Oregon is getting 2.9 million in addition to the regular 2.4 million LSTA allotment! This is monumental. Please reach out to LSTA advisory council with ideas for advocating.
<https://www.ims.gov/news/federal-government-invests-200m-libraries-and-museums-stimulate-american-communities>
- Natalia, OSU: 2021 Oregon Heritage Virtual Summit - Latinx/Hispanic Heritage Preservation in Oregon: Building a Network, Thursday morning on April 29, registration required, but it's free --
<https://www.oregon.gov/oprd/OH/Pages/Heritage-Summit.aspx>

- Immer, Tualatin PL, starting construction on designated maker space, looking at reopening in late summer, reaching out to community through city organizations
- Alice, Multnomah Law Library (MLL) and Oregon College of Oriental Medicine (OCOM), MLL has been open to Oregon State Bar members and has provided remote services for both the legal community and the public, They've worked with vendors to provide remote access and free trials subscriptions to our popular databases that were once in-library only. We also continue to offer curbside pickup to attorneys. OCOM is currently only open to students and has provided remote services such as email and chat reference services and contactless pickup. Alice is finishing her 2nd year of the MLIS online program at UW.
- Megan, Jackson County LS, slowly reopened with limited service, lots of virtual programming and take and make bags (popular for all ages!), programming has become thematic, wrapped up Rogue Reads program and had an event with Jacqueline Woodson which included many book groups for all ages, chose a health and renewal theme for programming as the community was very hard hit by the devastating wildfires, has grant that they are spending half of on Spanish language programming and materials because this community was so hard hit by the wildfire. Intensive EDI staff development, led by Carey Jean Sojka, Ph.D. Assistant Professor, Gender, Sexuality, and Women's Studies and Lead Trainer, Trans and Queer Training Program, Southern Oregon University. The EDI Committee selected this training for all staff.
- Eduardo, MCPL, opened up book lockers! These are extremely popular, just opened an indigenous community position, Eddie's branch location is being remodeled, along with some other locations. Engaging in a public services management realignment in a way that will help improve services and realign resources in a way that deeply connects with the work people are doing and allow more voices at the table for allocation. Work in management being done to look at power redistribution to empower employees who are directly working with communities.
- This March! <http://creandoenlaces.org/schedule>

12:30 - 12:45

- OLA Conference
 - REFORMA OR Virtual booth - YouTube videos, unit info, 4 hours dedicated exhibitor time during conference week. Can we set up a time for when we'll be live?

- What should we share? Can we do a social event and pledge drive? Highlight the great work members do and how we can help support other members?
- Looking for volunteers to work on the virtual booth

12:45 - 1:00

- Upcoming meetings
 - Stay virtual / start planning in person?
 - Set dates: May 22, 2021 virtual meeting, look to September perhaps in person w/Zoom option (will revisit in May)