



## REFORMA Oregon Quarterly Meeting

Saturday, February 24, 2024, 10am - 1pm

Driftwood Public Library | 801 SE Hwy 101 #201, Lincoln City, OR 97367

To Join Zoom virtually:

<https://us02web.zoom.us/j/85661923935?pwd=VStRdIIISlhKVzdwa2hHR1p4QW1DUT09>

Meeting ID: 884 5669 2817 | Passcode: 381484

### INTRO 10:00 - 10:25

- Introductions/Icebreaker
  - **Icebreaker:** What is your favorite snack food right now?
  - Brandace Josephine PL, Star Driftwood PL, Sarah Eugene PL, Allison Woodburn PL, Greta Oregon State Library, Adriana Jefferson PL, Felishia Jackson County PL, Jenn Tillamook County PL, Ericka Deschutes PL, Martin Hillsboro PL, Kristen Springfield PL, Elide McMinnville PL, Eddie Multnomah PL, Jodie Phoenix Branch L, Sophia Tigard PL, Roxanne Deschutes PL

### OLA CONFERENCE BOOTH 10:25 - 10:40

- Full table next to OLA EDI Antiracism committee table so that we can support each other as we did last year. Brandace with coordinate with committee. Photo of last year's shared table:  
<https://drive.google.com/file/d/12sNak246hzfezc7-ESIZ-igFMDyYM8fP/view?usp=sharing>
- It was a great experience last year--if you are attending and would like to volunteer at the table, look for the sign up sheet
- Conference Chair Sonia Summerville, Programs Chair Taylor Worley. Ericka will email them and cc REFORMA leadership.
- Star moves that REFORMA Oregon provides a raffle basket for the President's reception at OLA, Martin seconds, motion is passed
  - Send items to Kristen Curé at Springfield Public Library (Lane County)
  - Theme is snacks (focus on local businesses and Latinx)
  - **Deadline for getting basket items to Kristen in Springfield:**

### REFORMA OUTREACH AND ENGAGEMENT 10:40 - 11:00

- Engagement has been down since the pandemic
- Ideas for growing engagement:
  - Highlighting member experiences with stories and photos
  - Share this at the director level so that directors can support their staff in participating in REFORMA Or and taking on committee and leadership roles
  - Set meeting dates one year in advance
  - Have an easy way for people to communicate with REFORMA OR leadership through the website
    - Should we consider moving our website to a new platform?
    - Star will look into a new platform (Square Space, or REFORMA National's platform)
    - Brandace will get quotes from a marketing agency
  - Bring back scholarship program to support a library staff member to attend OLA
  - Bureaucracy inherent in structure can be alienating
  - Look at structure of meetings:
    - two meetings a year that are just the meeting,
    - one meeting is Mock Pura Belpre (a fun signature event),
    - one meeting is professional development
      - One option: **Burnout prevention & healing, Nima Novak, M.S., CCC-SLP** "The effects of vicarious trauma have been shown in research to cause very harmful consequences to those experiencing them. In this 2-hour training, the presentation will include: definitions; research on how polyvagal theory can help prevent vicarious trauma; an introduction to the neuroscience of nervous system and brain chemicals; and strategies caregivers of system involved youth (who are all too often negatively affected by vicarious trauma) can implement. Participants will be guided through a sequence of learning activities to explore and understand the negative impact that vicarious trauma can have on system involved youth and families and to gain increased self-awareness in order to reduce harm in the future through nervous system regulation and self-examination of their own behavior. Learning activities will include: self-reflection, storytelling of real life examples, large group exercises, and participant question time."

### **REPORTS 11:00 - 11:30**

- Approval of May 2023 meeting minutes
- Chair's report:
  - OLA President resigned her post early, Ericka becomes President now until end of August and then will become Past President. Open leadership positions for OLA
- OLA EDIA Committee update, Roxanne

- Committee got approval to open an online storefront, specific to supporting an increase in diversity of library workers.
- Would like to partner with REFORMA Oregon
- Would like to provide scholarships to attend conferences and pick up membership dues, remove barriers for participation
- Brandace and Roxanne will coordinate outside of the meeting to talk about possibilities for REFORMA Or participation
- Committee reports
  - Mock Pura Belpre
    - Looking for members to plan a mock for fall 2024
    - Possible to collaborate with Childrens' Services Division and do a co-mock with their Caldecott/Newberry mock
    - Brandace will reach out to [Duncan Tonatiuh](#) for quotes for in-person vs virtual keynote
    - Could we host it in Woodburn?
  - Communications
  - Libros for Oregon
    - Costs of shipping have gone up, they are with the best vendor but looking for opportunities for funding
    - Will have a poster at OLA conference
    - Looking to lower participation barriers
    - More refinement needed for application process--working with new vendors for price points
    - Multicultural Books increased prices significantly (40% cost for shipping and handling)
    - Latin American Book Source is no longer in business
    - What are the current needs of this committee and how do we connect that with the larger needs and mission of REFORMA Oregon?
    - REFORMA Oregon President is attending Libros meetings, have Libros leadership attend REFORMA Oregon meetings--build better support
    - How do we celebrate Libros on a national level, give recognition for work accomplished and help other states start their own projects?
    - Libros was started initially with the idea to share how to incorporate FIL into regular library collection development
  - Treasurer
    - Balance: \$4,895.50
      - Expenses: Conference raffle
  - Fundraising
    - See OLA EDIA update above
    - Raffles, silent auctions
    - Small raffles at future meetings to support scholarships for participation: membership, workshops, Pura Belpre
    - Why are we fundraising? What other reasons?

**BREAK 11:30 - 11:40**

## MEMBER UPDATES 11:40 - 12:55

- Martin, Hillsboro, many more patrons that need help, librarians are becoming more like social workers, English as a second language classes with Goodwill, program with PSU to work with autistic kids, need for security support, lack of resources, library staff is afraid and stressed, going to have a community fair
- Sarah, Eugene, more and more mental health situations with patrons,
- Allison, Woodburn, new bookmobile, partnering with Salem organization to offer GED in Spanish classes, partner with Goodwill to offer ESL classes, partnering with SOAR for other test prep classes, it takes time to build relationships with partner organizations
- Felishia, got Libros for Oregon books delivered, have internal Latinx engagement community that is doing great work especially in advocating for translation including on the website, have a stipend for staff that speaks Spanish and contract with some translators, but there are some gaps, too much work to put on the Spanish speaking staff to be in charge of all translations
- Greta, State Library of Oregon, Diversity Equity and Inclusion Consultant position open at the State Library, there are some teen internship opportunities
- Kristen, Springfield, recommends checking out events hosted by and reaching out to [Comunidad y Herencia Cultural](#), [Eugene Arte Latino](#), or hosting an author/book event for [Los Origenes Hispanos de Oregon](#). Springfield collaborates on many cultural events throughout the year with these organizations, Grupo de Lectura has featured local author events in addition to Spanish language book club
- Jenn, Tillamook, partnered with local health authority for handing out books and library information, will be posting an opening for a Spanish speaking programming librarian
- Adriana, [Madras/Jefferson County](#), 1/3 Latinx, 1/3 anglo, 1/3 indigenous population, Spanish/family storytime, book club for adults, 4th year with the book club (bought t-shirts with a grant with special book club logo), provide storytimes in the schools, March 9 author visit (Luci Escobar) with workshop for Latinx community that includes food, Radio Poder is community collaboration, had presentation of Los Origenes Hispanos de Oregon, self care workshop in Spanish, Friday night movies
- Elide McMinnville, Working on a DIA celebration that would be a resource fair/activities/vendors for a full fun day at the library, working on getting Spanish translation for the website, summer programs are partnered with Parks and Rec with the idea that there should be one bilingual person at each event, in the fall Read and Dine program for Hispanic Heritage Month (read Latinx author, enter in raffle to get a gift card at Latinx restaurant), Día de los muertos with community groups and opportunity to learn about ofrendas and host ofrendas
- Star, over 500 for Día de los muertos event (1/4 of population!), community workshop for families (73 people) that focused on wellness with art therapy (came from Mexico; Corazon Utilitarian Handcrafts), Día de los niños carnival

with Connexion Fenix (non profit that Star started with a community member after the fire), did her first radio show "Hanging with the Oregon Homies"

- Brandace, capital projects, new branch open, renovations in rural branches including meeting space that will include a teaching kitchen, library foundation raised funds to purchase property for new Grants Pass library, \$250,000 check presented to library from the Cow Creek Band of Umpqua Tribe, Noche en Comunidad (library, Project Youth Plus, school and health equity organization) once a month Spanish parent group that also has programming at each event, some residents are trying to opt out of library district, follow for statewide implications

**NEXT MEETING 12:55 - 1:00**

- Saturday May 18, 10am - 1pm, tentatively at Woodburn

[END VIRTUAL MEETING]

**TOUR OF DRIFTWOOD PUBLIC LIBRARY 1:00**

**NETWORKING LUNCH 1:30 PM**